

RESOLUTION NO. 1154

**A RESOLUTION OF THE BOARD OF COMMISSIONERS
OF WATER DISTRICT 19, KING COUNTY,
WASHINGTON, APPROVING AN INCREASE IN
DISTRICT EMPLOYEE SALARIES AND WAGES.**

WHEREAS, the Board of Commissioners acknowledges that discretionary wage adjustments may be prudent under certain circumstances.

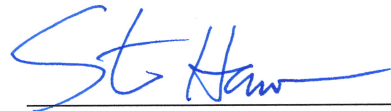
NOW THEREFORE BE IT RESOLVED, by the Board of Commissioners of Water District 19, based on the approved fiscal year 2014 operating budget, effective the first pay period in January, 2014 compensation adjustments for District employees will be as follows:

Name	2013 Hourly Wage	Step increase	COLA Increase	New 2014 Total
Melody Snyder	\$27.89		\$0.56	\$28.45
Kathy Good	\$19.56		\$0.39	\$19.95
Helen Westphal	\$20.81	\$1.00	\$0.42	\$22.23
Armin Wahanik	\$28.46	\$1.00*	\$0.57	\$30.03
Keith Kassik	\$25.81		\$0.52	\$26.33
Jeff Lakin	\$3820.87**		\$76.42	\$3897.29

*operator certification increase, scheduled for January, 2014, increase to take effect the first pay period in February, 2014

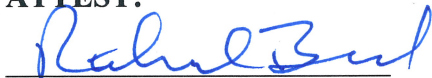
**semi-monthly

ADOPTED at a meeting of the Board of Commissioners of Water District No. 19 on December 10, 2013.



STEVE HAWORTH, President
Board of Commissioners

ATTEST:



RICHARD BARD
Commissioner



BOB POWELL, Secretary
Board of Commissioners